

# Base Camp Boot Camp

A TAILORED, HANDS-ON LEARNING EXPERIENCE FOR TRAINING DEVELOPMENT TEAMS



## WORKSHOP OBJECTIVE

Base Camp Boot Camp works with your team on one of your projects to convert it into a hands-on learning opportunity. Working with an expert, your team is guided through the entire learning development process, including reviews and post-publication evaluations.

This tailored workshop is designed to gradually transition knowledge, technique, and expertise to your team throughout the project so they can use it more readily on the next one.

## TRANSITION PHASES

### PHASE 1: GUIDANCE

The team is actively guided through developing the project blueprint documents:

- A needs analysis
- The project scope and schedule
- Digitally-measurable learning objectives
- A design document/storyboard

### PHASE 2: COLLABORATION

Working together, the team collaborates closely with the expert to design and develop materials based on the project blueprint documents.

As the project progresses, the expert moves into a mentorship role and delegates responsibility and ownership to the team.

### PHASE 3: REFERENCE

As the project enters review, publication, and learner evaluations, the team leads the majority of the project.

The expert is in an advisement role, but still available for insight, mentorship, guidance, and action when required.