

LEARNING APPROACH: DEFINED

When developing training, it is important to how success is demonstrated in the real world. Remember: performance is different for processes, so engaging learning reflects that.

CONTENT- CENTRIC

Focus On Process

This is an opportunity to solve a step-by-step problem.

VS.

LEARNER- CENTRIC

Focus On Performance

This is an opportunity to master a skill or concept.



PROBLEM- CENTRIC

Performance Becomes Perspective:

This is an opportunity to use the preferred performance to address a real-world problem.